

# FOREST MANAGEMENT, HEALTH & SAFETY POLICIES



## OUR MISSION

ABP is committed to excellence in growing, harvesting and marketing sustainable plantation resources.



Make safety our mindset.  
Pursue and reward innovation at every stage of the supply chain.  
Deliver value to our customers in both product and experience.  
Promote a culture dedicated to continually improving economic, social and environmental returns.

## FOREST MANAGEMENT POLICY

- Maintain a certified forest management system that is externally certified against FSC® Principles and Criteria for Forest Stewardship and the Responsible Wood AS/NZS 4708 Sustainable Forest Management Standard.
- Establish, review and achieve sustainability objectives and targets.
- Operate in accordance with relevant legislation, codes, local planning schemes and other requirements applicable to our operations.
- Apply risk management principles to identify and mitigate the environmental, social, cultural and economic impacts of our operations.
- Develop procedures which minimise the use of harmful chemicals; protect wildlife, soil, water and other non-timber values; contribute positive solutions to biodiversity loss; and reduce pollution.
- Train staff and contractors in sound forest management practices and respect the rights of our employees.
- Where appropriate, engage with internal and external stakeholders in the research, development and implementation of forest management practices acknowledging the positive contribution that stakeholders make.
- Only trade or source wood that has been legally harvested, from areas where high conservation values are protected from management activities and from plantations that have not been converted from native forest or non-forest use in contravention of the Forest Stewardship Council® standards.

- Ensure all operations including harvesting, planting and procurement of wood do not use trees which have been produced by transgenic genetic modification methods.
- Commit to a long-term systematic approach to sustainable forest management, including minimising harm and providing benefits from the forest.
- Aim to continually improve the forest management system to enhance performance.

## HEALTH AND SAFETY POLICY

- Consult and communicate with staff and contractors in relation to health and safety matters.
- Implement and maintain an occupational health and safety system based on best practices and a commitment to continuous improvement.
- Operate in accordance with relevant legislation and other applicable health and safety requirements.
- Apply risk management principles to identify, assess and eliminate (where practicable) hazards in the workplace.
- Ensure that staff and contractors take ownership for the reasonable care of their health and safety and that of others on their worksites.
- Continually evaluate our safety performance through monitoring and both internal and external auditing.

**Darren Shelden**  
Chief Executive Officer

Last review and approved: 3.06.2026